



Job Information Pack

# **Mission Enabler & Community Engagement Pioneer**

Thirsk and Northallerton Methodist Circuit

**Closing date: Midday, Monday 5<sup>th</sup> January 2026**

**Interview date: Friday 16<sup>th</sup> January 2026**

We reserve the right to close the vacancy earlier than this date should sufficient applications be received.  
Interviews will be held in-person in the Thirsk & Northallerton Methodist Circuit.  
A flexible start date is available for this post and will be discussed at interview.

# JOB DESCRIPTION

Thirsk & Northallerton Methodist Circuit is at an exciting stage of its life. It now consists of 2 churches, one of which is a new church, Vale of Mowbray, which is made up of a number of worshipping communities from across the Circuit.

We are looking to employ an innovator with a heart for discipleship and a desire to see people and communities flourish. A lateral thinker who is not afraid of to take risks in the name of Christ and who is not afraid to fail as failure is merely part of the journey towards success

**Job title:** Mission Enabler & Community Engagement Pioneer.

**Location:** Working across Thirsk, Northallerton and surrounding areas with office space provided at Northallerton Methodist Church.

**Employing body:** Thirsk and Northallerton Methodist Circuit.

**Responsible to:** Chair of the Missions Forum.

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## PURPOSE AND OBJECTIVES:

*The first few months of the appointment will be spent in an orientation period using the knowledge and experiences of existing missional activities to identify new opportunities, and team building.*

- Explore possibilities and agree projects for New Places for New People within the circuit.
  - Support local worshipping communities to see where they can practically and missionally engage within their own locality, and how they might use these opportunities to share the love of Jesus in words and action.
  - Discern where the fertile ground is for New Places for New People and how the circuit can move beyond the existing premises.
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## OCCUPATIONAL REQUIREMENT:

A faith is an essential requirement for this role and in accordance with Schedule 9 of the Equality Act 2010 it is and will remain throughout the life of the employment contract an occupational requirement that the successful applicant is a practising Christian.

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## DUTIES AND RESPONSIBILITIES:

### Within the Circuit

- Work with the Pioneer Children's & Family Worker, the Mission Forum and the wider Circuit team, encouraging and enabling the church to be actively involved in missional engagement.
- Explore New People for New Places initiatives within the Thirsk and Northallerton areas and where possible work with others to plan new faith-based communities.
- Work with identified community-based projects.

- Help worshipping communities to develop an outward looking perspective and to create partnerships within each of their local areas.

### Within Churches and their communities

- Work with existing worshipping communities to help them grow spiritually and missionally by providing guidance to help them use their gifts and skills to share their faith in words and actions, and helping them develop a culture of welcome to everyone.
- Be prepared to participate or lead in a variety of worship settings
- Be supportive and active in the development of established ecumenical links.

*The successful applicant will be encouraged to use their individual skills, expertise and interests to develop new strategies for mission.*

### Safeguarding

- Keep abreast of the Circuit's policies and processes of pastoral care and safeguarding.
- Coordinate with the Circuit safeguarding representative to ensure training is undertaken.
- Ensure that the necessary risk assessments are in place for all activities.

### Other requirements:

- Be an active and engaged participant in [Reflective Supervision](#).
- Be an active and engaged participant in the [Methodist Pioneer Pathway](#).
- Share updates and report learnings relating to the role to the Missions Forum.
- Attend meetings and gatherings as asked to do so by your Line Manager.
- As requested by your Line Manager, undertake other reasonable duties that support the evolving vision and mission of the Thirsk and Northallerton Methodist Circuit.

## **TERMS AND CONDITIONS:**

<b>Contract type:</b>	Full-time, fixed term (3 years)
<b>Working hours:</b>	37 hours per week
<b>Rate of pay:</b>	£17 per hour (£32,708)
<b>Working pattern:</b>	A flexible working pattern, to include evening and weekend working.
<b>Annual leave:</b>	244.2 hours, inclusive of public holidays.
<b>Pension:</b>	There is a defined contribution pension scheme to which eligible staff will be auto enrolled.
<b>Probation:</b>	Appointments are conditional on the satisfactory completion of a 6-month probationary period. (We reserve the right to extend this).
<b>Training:</b>	Any appointment is and will remain conditional on the successful completion, at the earliest opportunity of: <ul style="list-style-type: none"> <li>- Methodist Church <a href="#">Foundation Module</a> Safeguarding Training.</li> <li>- Methodist Church <a href="#">Advanced Module</a> Safeguarding Training.</li> <li>- Methodist Church <a href="#">Unconscious Bias</a> Training.</li> </ul>

# PERSON SPECIFICATION

**Job title:** Missional Enabler & Community Engagement Pioneer.  
**Location:** Working across Thirsk, Northallerton and surrounding areas with office space provided at Northallerton Methodist Church.  
**Responsible to:** Chair of the Missions Forum.

	E	D	A
<b>Training and Qualifications</b>			
Qualification/training in pioneer ministry, mission and/or evangelism.	Yes		A, I, Q
Qualification in Biblical, Theological or Mission studies.		Yes	A, I, Q
<b>Knowledge, Skills and Experience</b>			
Experience in practical evangelism or outreach.		Yes	A, I
Experienced in working collaboratively with ecumenical partners and other community groups, developing positive and trusted relationships.	Yes		A, I
Experience in leading worship.		Yes	A, I
Working knowledge/understanding of Safeguarding practices and the GDPR.	Yes		A, I
Creative thinker, with experience in exploring activities that meet a specific need whilst supporting and empowering people to explore their calling.	Yes		A, I
Good knowledge of computers and social media platforms.	Yes		A, I
<b>Qualities and Aptitudes</b>			
A person of vibrant faith, currently an active participant in a christian church/community with an interest in exploring fresh expressions of church.	Yes		A, I
Able to self-manage a wide/diverse workload with excellent organisation skills.	Yes		A, I
Able to relate effectively to people from a wide variety of backgrounds.	Yes		A, I
Able to make effective connections in the community with new, unaffiliated people; confident to share faith outside of the church community.	Yes		A, I
Able to present a strong Christian example lived out in word and action.	Yes		A, I
Able to encourage others to 'catch the vision'.	Yes		A, I
Able to react and adapt positively to changing priorities and circumstances in order to meet the current and future needs of our church communities.	Yes		A, I
An active listener, friendly and sensitive, with excellent interpersonal skills.	Yes		A, I
<b>Any Other Requirements</b>			
A robust and well-developed Christian faith, supportive of the ethos of the Methodist Church, committed to embed in the heart of Circuit life.	Yes		A, I
Awareness of and a sensitivity to issues of equality, diversity and inclusion.	Yes		A, I
Committed to work irregular hours, to include some evenings and weekends.	Yes		A, I
Access to suitable transport to travel without restriction across the Circuit.	Yes		A, I
A satisfactory enhanced disclosure from an enhanced DBS check.	Yes		DBS

## Assessment:

**A:** Application form; **I:** Interview; **Q:** Proof of Qualification; **P:** Presentation; **E:** Exercise

# IMPORTANT INFORMATION

## **Adjustments:**

If you require adjustments making to any aspect or at any stage of the recruitment process, please make us aware, or provide information that you feel relevant whilst we consider your application. If selected for interview, we will ask if you have any access needs or if you require any reasonable adjustments to be made.

## **Entitlement to work in the UK:**

All job offers will be conditional on the successful applicant being able to demonstrate the right to live and work in the UK, as required by the Immigration Asylum and Nationality Act 2006. *You will be asked to provide evidence of your entitlement should an offer of employment be made.*

## **Criminal Convictions:**

Many roles that we advertise involve working with children and are exempt from Section 4(2) of the Rehabilitation of Offenders Act 1974. Offers of employment for these posts remain conditional on a satisfactory enhanced disclosure from a DBS check and additional checks as determined appropriate by the Methodist Church. *Whilst having a criminal record does not automatically bar you from working with us this will depend on the job and the nature of the conviction.*

## **Experience, knowledge, skills, and abilities:**

The recruitment team will assess what you have written in your application form against the essential and desirable criteria of the person specification when shortlisting. *CVs will not be considered during the shortlisting process.*

## **References:**

All job offers will be conditional subject to the receipt of satisfactory references. *We reserve the right to withdraw a conditional offer based on the references that we receive.*

## **Data Protection:**

We process information in line with our Privacy Policy and if you are successful in your application the information that we hold will be used to administer your employment with us. By making an application, you agree to the processing of your data in accordance with our Privacy Policy.

## **Equality, diversity, and inclusion (EDI):**

Our commitment to EDI is to confront and eliminate discrimination whether by reason of age, gender, gender assignment, sexual orientation, marital status or civil partnership, race, nationality, ethnicity (race), religion, ability or disability, pregnancy or maternity and to encourage equal opportunities. Employees must ensure a positive commitment towards EDI by treating others fairly and not committing any form of discrimination, victimisation or harassment of any description, promoting working relationships between all internal and external stakeholders.

Unless stated that an 'Occupational Requirement' is in place for a vacancy, recruitment will be made on the basis of an applicant's ability and merit as measured against the job criteria.

If you have any questions or comments about how we recruit, you can provide feedback [here](#).

# NEXT STEPS

General enquiries and informal conversations about the role are actively encouraged. In the first instance we ask that you direct these by email to [Rev Kim Hurst](#).

As part of safer recruitment all applications must be received on a Methodist Church application form, available [here](#). CVs are not accepted and will not be considered during shortlisting.

## Anticipated timeline:

<b>1. Closing date:</b>	Midday, Monday 5 <sup>th</sup> January 2026
<b>2. Interview date:</b>	Friday 16 <sup>th</sup> January 2026
<b>3. Start date:</b>	Flexible (to be discussed at interview)

1. We reserve the right to close the vacancy earlier than this date should a sufficient number of applications be received.
2. Interviews will be held in-person at Methodist premises within the Thirsk and Northallerton Methodist Circuit.
3. A flexible start date is available for this post and will be discussed at interview.