



# Recommended Rates of Pay

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## 1. Introduction

The Yorkshire North & East Methodist District assess the Terms and Conditions of employment for Employees using methods that include but are not exhaustive to the benchmarking of faith and charity roles in other organisations, and, as necessary, by applying guidance received from the Methodist Church.

The recommended pay rates in this document have been tested against a number of similar roles that were advertised publicly between the 1<sup>st</sup> of November 2022 and the 31<sup>st</sup> of December 2022.

For the purpose of this document **similar** means roles with the same or a similar job title that were advertised by another faith based or charity organisations operating within the same geographical area as the Yorkshire North & East Methodist District, or from within an immediate surrounding county.

For terms and conditions other than pay rates please view the separate document titled 'Recommended Terms for Paid Employment Roles (YNEMD)'

## 2. Recommended Rates

Job Title	Lower Band	Higher Band	FTE Salary	Tested
Administrator				
Caretaker				
Catering/Café				
Centre Manager				
Children's Worker				
Cleaner				
Community Worker				
Families Worker				
Local Pastor				
Outreach Worker				
Pastoral Worker				
Pre-School Assistant				
Soft Play Assistant				
Youth Worker				